

Winter 2024-25

CHARLOTTE

ORGANIZATIONAL SCIENCE

NEWSLETTER

GOOD NEWS!

- **Jeremy Lewis (4th yr)** is a visiting doctoral student at The Wharton School of Business, University of Pennsylvania, under the direction of Dr. Lindsey Cameron, for the Spring 2025.
- **Elana White (1st yr)** was accepted to present at the 2025 SIOF conference in April.
- **Miguel Wilson (4th yr) and Sayoni Ghosh (3rd yr)** will present their paper at the Southern Sociological Society's 2025 conference in April.
- **Kailey Meyer (5th yr)** received the **Jared Borns OS Citizenship Award**. Congratulations Kailey!
- Congratulations to our Summer/December 2024 graduates: **Andrew McBride, Amber Greenwood, and Betsy Albritton**.
- **Mayleen Gonzalez (3rd yr)** successfully defended her IO thesis in December, "*Adapting to Shocks: The role of perceived control over job conditions and shock severity in employee perceptions of organizational support during external shocks.*" A big thanks to committee members **Dr. Meg Davenport, Dr. Linda Shanock, and Dr. Kim Buch**.
- **Mayleen Gonzalez (3rd yr)** will present her IO thesis, "*Adapting to Shocks: The role of perceived control over job conditions and shock severity in employee perceptions of*

organizational support during external shocks” at SIOPI in April.

- **Dr. Meghan Davenport**, Catlyn Auton, **Mayleen Gonzalez (3rd yr)**, **Cydnei Meredith (2nd yr)**, **Shivani Patel (1st yr)**, and Margaret Beier were accepted to contribute to a SIOPI Symposium on New Insights for Age Differences and Supporting Factors for Adapting to Work Changes.
- **Mayleen Gonzalez (3rd yr)** has 3 additional accepted SIOPI 2025 submissions in collaboration with Hogan Assessments.
- **Dr. Samantha Paustian-Underdahl (2012)** accepted a position as Associate Professor of Management with the University of Central Florida and will move to Orlando this summer.

Publications Update

- **Amari, P., Banks, G.C., Bourque, L., Holladay-Sandidge, H., O’Boyle, E.H.**, (in press). “Effect” size benchmarks: Time for a causal renaissance. *The Leadership Quarterly*.
- Wang, P., **Loignon, A.C.**, Shrestha, S., **Banks, G.C.**, Oswald, F.L. (in press). Advancing organizational science through synthetic data: A path to enhanced data sharing and collaboration. *Journal of Business and Psychology*.
- **Wilson, M., Ghosh, S, Jason, K.**, . (In Press). Understanding Sense of Belonging of Faculty and Staff in Higher Education. *Equality, Diversity and Inclusion: An international journal*.
- **Banks, G.C.**, Rasmussen, L., **Tonidandel, S.**, Pollack, J., **Hausfeld, M.M., Williams, C., Albritton, E.H., Allen, J.A.**, Bastardo, N., Batchelor, J., Bennett, A., Briker, R., Castille, C., De Jong, B., Demeter, E., DeSimone, J., Gonzalez-Brambila, C., Field, J., Figueroa-Armijos, M., Garcia, M.F., Gardner, W., Gish, J.J., Giruge, L., Gonzalez-Morales, M.G., Graf-Vlachy, L., Kumar Gupta, R., Hinojosa, A., Howards, Z., Kepes, S., Köhler, T., Kong, D.T., Langer, M., Loi, T., Maher, L., Miao, C., Mithan, M., Nair, L.B., Obenauer, W.G., O’Boyle, E., Pierce, J., Powell, D., Reiter-Palmon, R., Rupp, D., Tatachari, S., **Thomas, J.S.**, Vissak, T., Volschenk, J., Wang, C.,

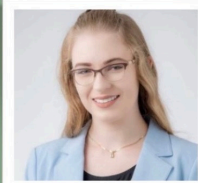
Whelpley, C.E., Wolff, H., **Woznyj, H.M.**, and Yang, T. (in press). Women report greater concerns in authorship experiences in a prospective meta-analysis across disciplines and cultures. *Journal of Management*

- Erving, Christy, **Kendra Jason**, and Maiya Blasingame. (2025) "Workplace Discrimination and Older Black Women's Mental Health: An Examination of Relational Support-Strain Processes" *Sociological Forum*. [DOI: 10.1111/socf.13041](https://doi.org/10.1111/socf.13041)

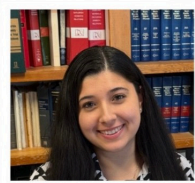




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Thanks for reading!
