

October 2024

CHARLOTTE

ORGANIZATIONAL SCIENCE

NEWSLETTER



GOOD NEWS!

- **Dr. Betsy Albritton** successfully defended her dissertation titled "*Beyond Discrete Emotions: An Examination Of Emotional Ambivalence In Leadership.*" Many thanks to her chair and committee - **Scott Tonidandel, Janaki Gooty, George Banks.** Congratulations and best wishes at Clemson, **Dr. Albritton!**
- **Dr. Jack Flinchum** was accepted into and attended Marshall Goldsmith's 100 Coaches' Future Leaders program in Nashville in August.

Presentations and Publications Update

- **Strah, N.,** Rupp, D. E., Shao, R., King, E., & Skarlicki, D. (2024). Why have we not detected gender differences in organizational justice perceptions?! An evidenced-based argument for increasing inclusivity within justice research. *Journal of Organizational Behavior.*
- Yarmand, M., **Kreamer, L.,** Jaffe, S., & Suri, S. (2024). Format Matters: Comparing the Inclusiveness and Effectiveness of Hybrid and Remote Meetings. *Proceedings from the conference on Computer-Supported Cooperative Work & Social Computing (CSCW).*
- **Jill Yavorsky**, Ph.D. Sept. 19, 2024 *Personally Speaking Series: "The Gendered Elite: Money, Divisions of Labor & Power".* *Rising class inequality is one of the most pressing contemporary issues the United States faces. Individuals at the top of income and wealth distributions control the vast majority of economic resources and exercise considerable economic, organizational, and political power.*
- **Jordan Duran and Lauren Millender** presented their dissertation and thesis projects respectively at the Org Comm Mini Conference (OCMC) in Chicago and were accompanied by **Camille Endacott** and **Loril Gossett.**
- **Camille Endacott and Miguel Wilson** will be presenting their paper "*Inadvertent Legitimacy: How Linked(In) professional and personal narratives legitimize mass layoffs*" at SMA in San Antonio, Texas October 30–November 2, 2024.

Awards

- **Krista Engemann** and **Cliff Scott** were awarded "Best Paper" by the Interdisciplinary Network for Group Research (INGRoup) for their paper, "*In pursuit of the "magic second": An action-implicative examination of talk in pit crews' post competition debriefs.*" This paper is from Krista's dissertation research. Congrats!
- **Kreamer, L. M., Albritton, B. H., Tonidandel, S., & Rogelberg, S. G.** (2023). The use and misuse of organizational research methods 'best practice' articles. *Organizational Research Methods*, 26(3), 387-408 won Best Quantitative Paper Award in *Organizational Research Methods* for 2023. Congrats!

AND a special invite reminder to join us at our annual fall picnic on Saturday, 10/19/24 from 2-5 at Reedy Creek Park in Charlotte!!! RSVP by October 11th at

<https://forms.gle/CMJop6ktCIBd8SrY7>



Thanks for reading!
