

DECEMBER 2023 | ISSUE 4

# ORGANIZATIONAL SCIENCE GOOD NEWS!

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*The monthly e-newsletter for the Charlotte Org Sci  
Community*



# OSCARs November 10, 2023

Thank you to all the students, faculty and alumni that attended the 2023 OSCARs and Summit. What a great turnout to celebrate our OS family!



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# Recent Publications



**Anne-Kathrin Kronberg**, Anna Gerlach (2023) *Off to a slow start: which workplace policies can limit gender pay gaps across firm tenure?* *Socio-Economic Review*, 2023, <https://doi.org/10.1093/ser/mwad055>

**Kreamer, L., & Rogelberg, S.** (in press). Starting Your Day with Dread or Excitement: The Effects of Meeting Scheduling Cadences on Anticipated Daily Outcomes. *Group and Organization Management*.

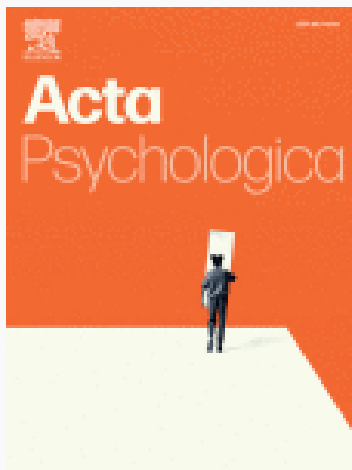
**Rogelberg, S. G., Kreamer, L. & Meredith, C.** (2024). 8 Questions to ask your boss in your one-on-ones. In *Harvard Business Review, Bosses, coworkers, and building great work relationships*. Harvard Business Review Press.

# Recent Publications



**Kreamer, L., Cobb, H. R., Castille, C., Cogswell, J.** (in press). Big Team Science Initiatives: A Catalyst for Trustworthy Advancements in IO Psychology. *Acta Psychologica*

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# Recent Accomplishments



**Adoril Oshana** passed his qualifying exam. **Dr. Kendra Jason (chair), Dr. Jill Yavorksy and Dr. Scott Tonidandel** were Adoril's exam committee members. Congratulations to Adoril!

**George Banks** was appointed to Chair the Board of Directors for the Center for Open Science. Congratulations George!

Congratulations to **Dr. Liana Kreamer** for successfully defending her dissertation, titled "Participation in Virtual Meetings: Using the "Chat" as a Mechanism to Elevate Attendee Voices." Big shoutout to her chair, **Steven Rogelberg**, and her terrific committee: **Drs. Scott Tonidandel, Jill Yavorsky and Nikki Strah.**

# Recent Accomplishments



Congratulations to **Brent Reed** for winning second place in the 3MT for his talk, "The Ups and Downs of Work-Health Management Interference." The competition was fierce, with many excellent speakers - including OS's own **Matt Gerson**.



**WISHING YOU ALL  
HAPPY HOLIDAYS!**

